



November Newsletter 2021



TTap Welcomes:

Cory Hare:

1. How long have you worked in construction?

2.5 years

2. What is your position/what crew are you working with?

Laborer on Ethan's Crew

3. What are you most excited about?

Learning how to operate new equipment

Hunter Redinger:

1. How long have you worked in construction?

3 years

2. What is your position/what crew are you working with?

Laborer with Mat T

3. What are you most excited about?

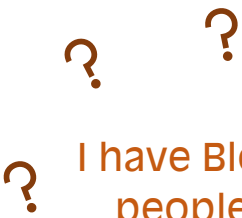
The experiences and opportunities that I can gain

Announcement:

January 1st 2022 the WA CARES fund will start. It will be a deduction of 0.58% on all employee earnings for long term care provided by WA State. To learn more about the WA CARES Act visit <https://wacaresfund.wa.gov/>. To apply for an exemption visit <https://wacaresfund.wa.gov/apply-for-an-exemption/>. Chloe is also available for any questions at (509)380-8219.



All TTap Employees will have
the 25th and 26th off.



Guess Who:

I have Blondish hair, My biggest Pet Peeve is people holding themselves back fearing failure. My first job was construction/top hand, I enjoy farming and running. My favorite vacation was a road trip across America, I would rather be with people than alone, one word to describe me is optimistic

This Month We Celebrate:

Birthdays:

Lee Hendrickson 11/03
Estelle Tapani 11/09
Curtis Ek 11/21
Zach Mathews 11/22

Anniversaries:

Billy Leach 4yr
Brantley McDonald 1yr



I want to express sincere gratitude for everyone's diligence and resilience during these past few months. While undergoing many challenges and changes we've still managed to make large improvements as a team. I especially appreciate each employee's commitment to personal and team growth within the OKR system. Please take time during this holiday season to enjoy some well-deserved rest and relaxation. Thank you!

-Tyler



Employee Spotlight: Brantley McDonald

-TTap employee for 1 Year -

1. Tell us something that might surprise us about you.

I was Born Here but lived in Portland area for majority of my life

2. What advice would you give to yourself as a child?

Do what you're passionate about and work harder than the rest.

3. What is your favorite TTap Memory?

The Summer Picnic

4. What is your favorite thing to do outside of work?

I like to be outdoors, I do a lot of hunting and fishing

5. If you could learn to do anything, what would it be?

Fly helicopters

6. What do you feel has been your biggest accomplishment at work?

Learning to operate excavators

Please text Rylie for the Guess Who Challenge. **509.392.3820**
First Person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person. Last Month: **Julian** Winner: **Mat T**