

September 2025



TTAP CONSTRUCTION

HONESTY QUALITY SAFETY PASSION

Happy Birthday:

- Brock Lipka
- 09/04
- Zacharie Shaw
- 09/08
- Ethan Tapani
- 09/09
- Jason Lindberg
- 09/14
- Shane Nakonieczny
- 09/24

Work Anniversaries:

- Maximino Ayala
- 3 Years
- Chrissy Massie
- 8 Years
- Marcus Massie
- 5 Years

Labor Day

Monday September 1st all employees will have the day off in observance of Labor Day



Guess Who:

My hair is blond. My biggest pet peeve is alarm sounds. My first job was delivering food to the wild animals in the forest. My first vehicle was a motorcycle. My favorite hobby is hunting and fishing. An interesting fact about me is I am a good chess player. My favorite place to visit is the ocean. My favorite holiday is Christmas. I would rather give than ask. One word to describe me is friendly, and something I can't live without is sweets.

Who Am I!!

Employee Spotlight: Cory Tapani – TTap employee for 8 years

1. What motivates you? Family.

2. What skill do you think everybody should learn in life? Why?

To put away the cell phone when not needed. For our mental health.

3. How do you define success? Being content and doing your best even when it doesn't directly benefit you.

4. What is one thing you learned in the last month (work related or not)?

I learned about Polychlorinated Biphenyls (PCBs), a hazardous material.

5. What is your favorite TTap memory? Definitely when building the original pipe trailer out in Benton City for the Horse Heaven pipe job.

6. What was your dream job as a kid? To fly helicopters for loggers.

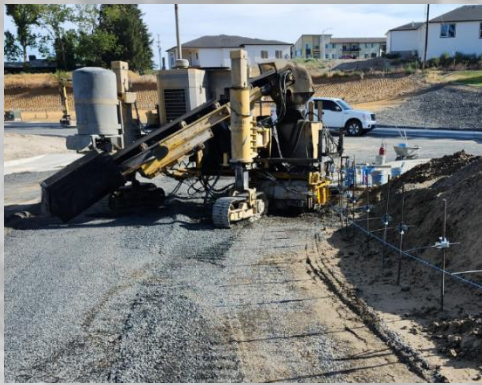
7. Tell us something that might surprise us about you. Math is my favorite subject.

8. What is your secret talent? Spelling words as they sound.

9. If you had to eat one meal for the rest of your life, what would it be? My wife's home cooked pork loin with baked sweet potato.

10. You're stranded on an island and can choose 1 person to join you, who are you bringing? Why? My wife. She could help me get through anything in life.

11. What advice would you give to yourself as a child? Stay away from those sugar soda and energy drinks to avoid future health issues.



Employees can text Karla for the Guess Who Challenge @ (509) 405-3818, remember only one guess per person. Last Month Guess Who: Bronson Winner: Jason