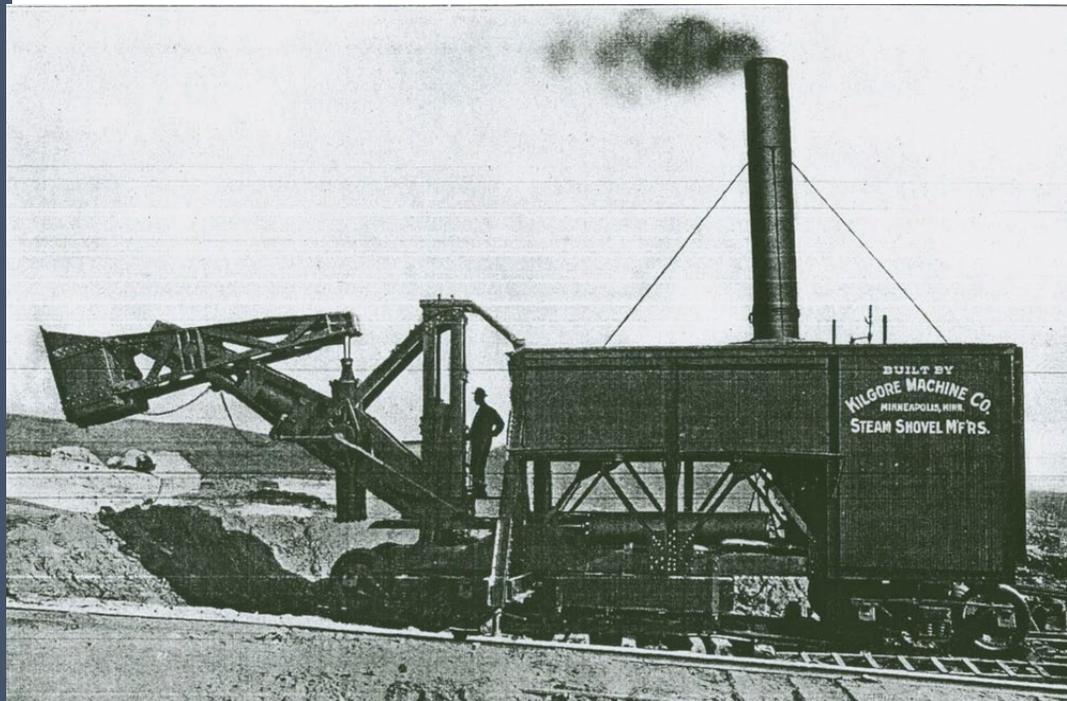


The TTap Gazette

AUGUST 2022



ABOVE: THE FIRST ALL-HYDRAULIC EXCAVATOR, USING ONLY FOUR DIRECT-ACTING STEAM CYLINDERS AND NO CABLES OR CHAINS, WAS THE DIRECT ACTING EXCAVATOR BUILT BY THE KILGORE MACHINE COMPANY IN 1897.

GUESS WHO:

MY FIRST JOB WAS LOADING THE DISHWASHER, I WOULD RATHER FLY THAN DRIVE, I CAN'T LIVE WITHOUT H2O AND MY BIGGEST PET PEEVE IS MESSY PEOPLE. WHO AM I?

PLEASE TEXT RYLIE FOR THE GUESS WHO CHALLENGE. 509-392-3820

LAST MONTH: CRUZ WINNER: ESTELLE

New Hire:

Bryan Carroll

- 1. How long have you worked in construction?**
10 Years
- 2. What is your position/what crew are you working with?**
Backfill/Loader man on Matt Carroll's Crew
- 3. What are you most excited about?**
Working with my Son and old crew, learning new skills

New Hire:

Jordan Albritton

- 1. When were you hired?**
7/18/2022
- 2. What is your position**
Truck driver
- 3. What crew are you working with?**
Residential

New Hire:

Dylan Clark

- 1. How long have you worked in construction?**
6 Months
- 2. What is your position/what crew are you working with?**
Laborer on Matt Carroll's Crew
- 3. What are you most excited about?**
Working with hands on activities

New Hire:

Marshall Tapani

- 1. How long have you worked in construction?**
8 Years
- 2. What is your position/What crew are you working with?**
Operator on Ethan's Crew
- 3. What are you most excited about?**
The Company Culture

Employee Spotlight: Zach Mathews- TTap Employee for 3 yrs

1. **Tell us something that might surprise us about you.**

I was a commercial fisherman in Alaska

2. **What advice would you give to yourself as a child?**

Listen to your mom more

3. **What is your favorite TTap Memory?**

Getting the new dump truck with A/C

4. **What is your favorite thing to do outside of work?**

Spend time with the family

5. **If you could learn to do anything, what would it be?**

It would be cool to fly a plane



CELEBRATIONS:

▪ **HAPPY EMPLOYMENT ANNIVERSARY:**

LEE HENDRICKSON: 3 YEARS

▪ **HAPPY BIRTHDAY:**

BRONSON TAPANI: 8/08

JEREMY KYSAR: 08/11



TRIVIA:

WHAT ARE THE 8 WASTES??

FIRST PERSON TO TEXT RYLIE ALL 8 CORRECTLY WILL WIN A T SHIRT OR GIFT CARD!

GALLERY:

