



Sweep
Sort
Standardize

Job's Nearing Completion:

- Dale Avenue Industrial
- Buckingham Townhouses
- River Ridge Estates ph4
- Reser's Offsite Sewer
- Building 3 PDX82 Hermiston
- Warden Parking Lot
- Park Avenue at Hanson Park

Job's Starting Soon:

- Doc Bar Place
- Kennewick Retirement

Newly Awarded Job's:

- Ruppert Rd Gravity Sewer
- Freeze Pack Forcemain
- Glenn Miller PRSE



Guess Who:

- I have to admit my pickup is pretty nice.
- One word to describe me is "contemplative."
- I enjoy reading especially about Natural Science.

New Hire:

Rodney Deaton

1. How long have you worked in construction?
16 years
2. What is your position/What crew are you working with?
Operator on Tanner's Crew
3. What are you most excited about?
To grow into and become part of TTAP Legacy and build a better Tri-Cities.



This Month we Celebrate:

Happy Birthday!!

Israel Chavez:	4/11
Mat Tapani:	4/13
Rodney Deaton:	4/17
Chrissy Massie:	4/18
Diego Vargas:	4/18
Cruz DelAngel:	4/29
Rylie Tanninen:	4/29

Happy Employee Anniversary!!

Israel Chavez 3 years

Happy Easter to all TTap Employees and their Families!! April 17th

Important Dates:

Saturday April 9th- TTap's first Yard Sale. Spread the word, all are welcome from 8am-3pm.

Friday April 15th- All Employees will have the day off for Good Friday. (Please text/email Chloe if you want to use PTO.)

Friday April 29th- OKR and 3S's videos due date

Picture Contest:

This Month we will have a picture contest. For the entire month of April, you can send in your favorite pictures of jobs/selfies/coworkers/equipment etc. On April 29th the office will vote on the winning Photo and the winner will be rewarded a \$10 gift card, hat, shirt or sweatshirt. The winner will also be announced on the May newsletter and their photo will be featured. Please email your pictures to rylie@ttapconstruction.com.

Employee Spotlight: Steven Hayes -TTap Employee for 5 months-



- 1. Tell us something that might surprise us about you.**
I traveled to Europe for 2 weeks in an Ice Hockey Tournament when I was younger.
- 2. What advice would you give yourself as a child?**
To not be so hard on yourself
- 3. What is your favorite TTap memory?**
Probably working the Dock Demo, when Cory and I were out on the dock prepping that last section to haul off and cutting those posts.
- 4. What is your favorite thing to do outside of work?**
Shreddin' some sick little split A-frame peaks at the coast, layin' on the beach soakin' up some hot rays.
- 5. If you could learn to do anything, what would it be?**
Base Jump, get certification to sky dive solo, and kite board.
- 6. What do you feel has been your biggest accomplishment at work?**
Oh I'd say ALL of em'

Please text **Lois** for the Guess Who Challenge. **360.921.4076**

First person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person. **Last Month: Diego Winner: Max**