

Happy Birthday!

Matt Carroll – 1/29

Employment Anniversary!

Tyler Tapani – 12 years

Ethan Tapani – 6 years



December Training:

GPS, Digging & Traffic Safety

Congratulations to Chrissy and her family on their new

baby girl: Rue Mary



Jobs Completed!







I have black hair. My biggest pet peeve is pretty much every other driver on the road. My first job was a laborer for an excavation company. My first car was a 1989 Pontiac LeMans that I got for \$200 bucks. My hobbies include hunting with my kids and cooking. My favorite place to visit is Dworshak Dam and Reservoir. Thanksgiving is my favorite holiday. I would rather be in the mountains than on a beach. One thing I can't live without is my family. Happy is one word to describe me. Who am I?

Employee Spotlight: Rafael Vargas – TTap Employee for 5 years

1. What motivates you?

My Family

2. What skill do you think everybody should learn in life?

Be responsible and honest

3. How do you define success?

Be persistent and make good decisions

4. What is one thing you learned in the last month?

That having all fingers is better

5. What is your favorite TTap memory?

The TTap Christmas party and winning the gift card & smoker

6. What was your dream job as a kid?

Being a semi-truck driver

7. If you had to eat one meal for the rest of your life, what would it be?

Meat & sauce tacos

8. You're stranded on an island and can choose 1 person to join you, who are you bringing?

My wife

9. What advice would you give yourself as a child?

Study for future age





