



MARCH
2026
 Honesty Quality
 Safety Passion

Happy Birthday:

Victor Villa Mendoza: 03/04



Important days:

- March 8th Daylight savings
- March 17th St. Patrick's Day

Guess who

My hair is black. My biggest pet peeve is bad rake grading. My first job was snow removal for a landscaping company. My first car was a 1995 Nissan Altima. My favorite hobby is going fishing. An interesting fact about me is I got my first apartment when I was 17. My favorite place to visit is the buffet. I would rather have money than be broke. My favorite holiday is Thanksgiving. One word to describe me is ambitious, and something I can't live without is my children.



Who am I?

New Hire: Audra Distifeno



1. **How long have you worked in construction?** 0 Years
2. **What is your position?**
Human Resources Manager.
3. **What are you most excited about?**
I'm excited to learn more about the construction industry, support colleagues in continuing a positive culture based on the core values and put my management skills to work in a new environment!



Audra will be taking over Human Resources, her contact is (509) 554-8517

Anniversaries:

Alvaro Alvarez Mendoza: 1 Year.

Rodney Deaton: 4 Years

Jeremy Kyser: 7 Years

Jerry Haug: 3 Year.

Karla Hammerstrom: 1 Years

Zach Mathews: 7 Years



New Hire: Caroline Hallstrom

1. **How long have you worked in construction?**
7 Years
2. **What is your position?**
Project Coordinator
3. **What are you most excited about?**
Meeting new people and learning.



Employee Spotlight: Estelle Homola

1. **What skill do you think everybody should learn in life? Why?** I think everyone should learn how to have the hard conversations. It gives great strength to your relationships.
2. **How do you define Success?** I would say success is when you are happy doing the little things that are part of everyday life.
3. **What is your favorite TTap Memory?** The summer BBQ's when the employees play volleyball.
4. **If you had to eat one meal for the rest of your life, what would it be?** The California roll with spicy mayo and ginger.
5. **You're stranded on an island and can choose 1 person to join you, who are you bringing? Why?** My husband Jonah because he is my best friend!!
6. **What advice would you give to yourself as a child?** Don't bury the lawnmower key when you get mad.



Winco Walla Walla



Employees can text Karla for the Guess who Challenge @ (509) 405-3818, remember only one guess per person. Last Month's Guess Who – Ashley : Winner – Nobody!!

