



March  
Newsletter  
2022



## Guess Who:

I have lived in Tri-Cities for 3 years now. This is my first construction job. I love playing video games and working out. I'm very friendly, funny and a quick learner. My best vacation was visiting my family in Colima, Mexico. I learned how to operate tractors and forklifts on my parents' orchard when I was 8 years old.

Who am I?

## SWEEP, SORT, AND STANDARDIZE:

Sweep, Sort, and Standardize is part of TTap's company OKR this quarter. Each crew will turn in a video demonstrating the three S's, with a short description of what is happening in the video. There is a folder in fieldwire with the videos, so each person is able to view them. Please email your video to [Chloe@ttapconstruction.com](mailto:Chloe@ttapconstruction.com) by April 29<sup>th</sup>.

A big Congratulations to Cory's crew for turning in the first video. Thank you!

## ANNOUNCEMENTS:

-Overall we had very successful OKR meetings last month. We would like to recognize the following people for getting 100% on their previous OKR:

**Chrissy – Lois – Chloe – Ashley – Rylie – Lee – Zach – Estelle – Kit – Mat – Juan M – Rafael – Fernando**

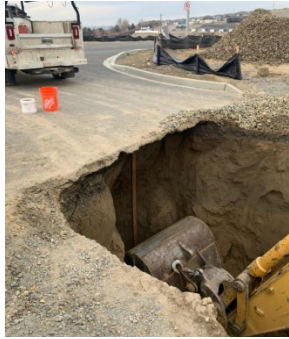
Congratulations and keep up the good work. New OKR check-ins will be March 15<sup>th</sup> and have an end date of April 29<sup>th</sup>. Remember: ask for help if something is holding you back from completing your OKR.

-Happy Anniversary to Jeremy Kysar (3yr) and Zach Mathews (3yr)!!

# Project Gallery:



21-024 CLI Short Plat



22-001 Building 3 Hermiston PDX82



22-003 Colombia Dock Demo



22-005 Park Avenue at Hanson Park



## Employee Spotlight: Jeremy Kysar -TTap Employee for 3 years-

1. Tell us something that might surprise us about you.  
I rescued Tyler after he rolled his Toyota pickup when he was 16.
2. What advice would you give yourself as a child?  
Don't be in such a hurry to grow up
3. What is your favorite TTap memory?  
CONEXPO
4. What is your favorite thing to do outside of work?  
Go Hunting
5. If you could learn to do anything, what would it be?  
Fly a helicopter
6. What was your favorite vacation?  
South Dakota

Please text **Chrissy** for the Guess Who Challenge. **509.990.4848**  
First person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person. **Last Month: Ashley Winner: Diego**