



HONESTY

QUALITY

SAFETY

PASSION



OCTOBER 2025 NEWSLETTER

Happy Birthday

Kit Tapani 10/6

Ashley Castillo 10/11



Guess Who

My hair is dirty blonde. My biggest pet peeve is cave-ins. My first job was a dishwasher. My first car was an Oldsmobile SUV. A hobby of mine is landscaping my yard. An interesting fact about me is I age in reverse. My favorite place to go is heading north. My favorite holiday is Thanksgiving. I would rather not pay property taxes than pay property taxes. One word to describe me is tough, and something I can't live without is water.

Who Am I!!



New Hire: Nina Symonchuk

1. HOW LONG HAVE YOU WORKED IN CONSTRUCTION?
0 Years
2. WHAT IS YOUR POSITION?
Administration
3. WHAT ARE YOU MOST EXCITED ABOUT?
Learning and being part of the team



Salem UPI Job Pictures



Fun Fact! Concrete is the most widely used material on Earth after water. We use about 30 billion tons every year.



Employee Spotlight: Rodney Deaton

TTAP Employee for 3.5 Years

1. **What motivates you?** My family motivates me to be a great father/husband and great person.
2. **What skill do you think everybody should learn in life? Why?** Communication skills, either to other people or communicate about yourself.
3. **How do you define success?** Succeeding your own expectations and not what's expected of you.
4. **What is one thing you learned in the last month?** Summer goes by fast, spend your days wisely.
5. **What is your favorite TTAP memory?** Working with Mel & Kyle.
6. **What was your dream job as a kid?** Pro Athlete BMX/Skateboarding.
7. **Tell us something that might surprise us about you.**
I might be a little annoying sometimes.
8. **What is your secret talent?** Operating equipment without autos.
9. **What advice would you give to yourself as a child?** Be nice to everyone, it might be the last time you see or speak to that person.



Employees can text Karla for the Guess Who Challenge @ (509) 405-3818, remember only one guess per person. Last Month Guess Who: Ivan, Winner: Dima