

April 2026

Honesty Quality

Safety Passion



New hire - Mick Massie

1. How long have you worked in construction? 1 year.

2. What is your position/ what crew are you working with?

Laborer, Ethan's crew.

3. What are you most excited about? Making money.



Happy Birthday

04/03 Tanner Noble

04/11 Israel Chavez

04/17 Rodney Deaton

04/18 Chrissy Massie

Employee Anniversary

Tanner Noble 3 years

Zacharie Shaw 3 years

Israel Chavez 7 years

Dates to Remember

April 1, April fools' day

April 3, Good Friday

April 5, Easter Sunday

New hire – Mike Hughes

1. How long have you worked in construction? 13 years.

2. What is your position? GPS Technician.

3. What are you most excited about? Career growth.



Guess Who

My hair color is blonde; my biggest pet peeve is back seat drivers. My first job was cleaning. My first car was a 1994 Nissan Altima. An interesting fact about me is I went blind in my right eye for a little bit. My favorite place to visit is anywhere with a high UV. My favorite holiday is the 4th of July. I would rather fly than drive. And something I can't live without is my family.

Who am I!!



Winco Walla Walla



Did you know that you can access health care virtually?

24/7 virtual care is available through Asuris; it's a quick and easy way for you to get a diagnosis, treatment plan, and even prescriptions sent to your pharmacy. This fast, on-demand care is for non-emergency health issues (*think a fever or sprained ankle*). This care is available through Doctor on Demand or MDLIVE. Mental health issues are also supported with virtual options. To access virtual care, you first need to create an asuris.com account or download the Asuris app. Once signed in, you will see which virtual care options are available to you. This is truly **"care on the go!"**

April showers bring May

Employee spotlight – Mark Uskoski

1. **What motivates you?** Challenges; how can the situation or problem be resolved or improved.

2. **What skill do you think everybody should learn in life? Why?** Listening. I'm still trying to learn this, it's so important because so often a "problem" can be "solved" by hearing someone out and actually listening.

3. **What is your favorite TTap Memory?** My first day on the job. A bunch of eventful stuff happened, a key employee left, a piece of equipment got damaged, etc. A terrible Monday from a company perspective. The big thing was nobody got upset! It was awesome.

4. **Tell us something that might surprise us about you.** I was in a plane wreck and a train wreck and survived to tell long winded stories about it.

5. **If you had to eat one meal for the rest of your life, what would it be?** Anything Mexican with a T-bone steak tossed in.

6. **You're stranded on an island and can choose 1 person to join you, who are you bringing? Why?** I would bring my wife Amy; good companionship is super important.



Employees can text Caroline for the Guess who Challenge @ (360) 986-9499, remember only one guess per person. Last Month's Guess Who - Alvaro : Winner - Maximino

