

TAP CONSTRUCTION SERVICES

NOVEMBER NEWSLETTER

2022



NEW HIRE: STEVEN SCHUBERT

1. HOW LONG HAVE YOU WORKED IN CONSTRUCTION?

10 YEARS

2. WHAT IS YOUR POSITION/WHAT CREW ARE YOU WORKING WITH?

TRUCK DRIVER/JEREMY

3. WHAT ARE YOU MOST EXCITED ABOUT?

MAKING MONEY



NEW HIRE: JORDAN ALLRED

1. HOW LONG HAVE YOU WORKED IN CONSTRUCTION?

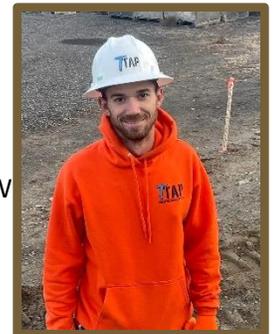
10 YEARS

2. WHAT IS YOUR POSITION/WHAT CREW ARE YOU WORKING WITH?

OPERATOR/LABORER ON JEREMY'S CREW

3. WHAT ARE YOU MOST EXCITED ABOUT?

MEETING AND WORKING WITH NEW PEOPLE AND LEARNING NEW THINGS



IF YOU AND YOUR FAMILY WOULD LIKE A TURKEY FOR THANKSGIVING, PLEASE TEXT RYLIE @ (509)392-3820 BEFORE NOVEMBER 10TH! WE WILL HAND THEM OUT THE WEEK BEFORE THANKSGIVING TO ANYONE WHO REQUESTED ONE!



THANKSGIVING BREAK:

NOVEMBER 24TH AND 25TH



ECHOLANDS PROJECT GALLERY:



Employee Spotlight: **Brennan Hale** - TTap Employee for 7 months

1. WHAT MOTIVATES YOU?

EVERYDAY CHALLENGE TO BE BETTER THAN THE LAST

2. WHAT IS ONE THING YOU LEARNED IN THE LAST MONTH (WORK RELATED OR NOT)?

THAT TTAP IS A GREAT PLACE TO WORK AT BECAUSE OF THE ENVIRONMENT THEY HAVE CREATED.

3. WHAT WAS YOUR DREAM JOB AS A KID?

LAW ENFORCEMENT

4. TELL US SOMETHING THAT MIGHT SURPRISE US ABOUT YOU

I HAVE A 1974 INTERNATIONAL SCOUT THAT I AM RESTORING

5. IF YOU HAD TO EAT ONE MEAL FOR THE REST OF YOUR LIFE, WHAT WOULD IT BE?

FRENCH TOAST

6. YOU'RE STRANDED ON AN ISLAND AND CAN CHOOSE 1 PERSON TO JOIN YOU, WHO ARE YOU CHOOSING AND WHY?

MIGUEL BECAUSE HE KNOWS HOW TO KILL A BULL WITH A STICK



Marshall Tapani was called to his heavenly home on October 15th 2022, at the age of 26. Marshall loved spending time with his parents and brothers, family and close friends. He enjoyed being outdoors, hunting, fishing, and helping others. His gentle nature, his smile and ability to make people laugh will be greatly missed.

Marshall was a member of the Old Apostolic Lutheran Church and cherished his faith, family, friends, and coworkers.

We are sorrowful in Marshall's passing but want to grant him his peaceful rest. We are thankful for the 4 months Marshall was here at TTap. He was chosen as the November Guess Who, below are his answers we wanted to share:

I HAVE BROWN HAIR

MY FIRST CAR WAS A CHEVY S10

I ENJOY HIKING

AN INTERESTING FACT ABOUT ME IS I HATE CATS

MY FAVORITE PLACE TO VISIT IS SAN DIEGO CALIFORNIA

MY FAVORITE HOLIDAY IS CHRISTMAS

I WOULD RATHER FISH THAN HUNT

ONE WORD TO DESCRIBE ME IS CALM

ONE THING I COULDN'T LIVE WITHOUT IS LITTLE CEASERS PIZZA

HAPPY EMPLOYMENT ANNIVERSARY TO:

1YR- STEVEN HAYES

2YRS- BRANTLEY MCDONALD

HAPPY BIRTHDAY TO:

03- LEE HENDRICKSON

09- ESTELLE TAPANI

22- ZACH MATHEWS

OKRS:

OKR MEETINGS WILL BE HELD NOVEMBER 7TH THROUGH THE 11TH. THESE MEETINGS ARE THE FINAL MEETING, AND NEW OKRS WILL BE SET. IF YOU NEED HELP COMPLETING YOUR OKR OR NEED CLARITY ON WHAT IS EXPECTED, BE FREE TO ASK!

BELOW: MIGUEL AND HIS ELK FROM THIS PAST HUNTING TRIP!

