



March 2023 Newsletter



Guess Who:

I have dirty blonde hair

My biggest pet peeve is people sitting on their phones at work

My first job was flooring

My first car was a 95 Toyota

My hobby is smoking meat and eating hot peppers

An interesting fact about me is I grew up near Washougal Motocross

My favorite place to visit is the garden

My favorite holiday is 4th of July

I would rather make money than spend it

One word to describe me is dirty

Something I can't live without is car shows

Who am I??

Prize: Merchandise Item or \$10 Gift card

Happy Employment Anniversary To:

3/07 Rodney Deaton - 1yr

3/07 Bronson Tapani - 1yr

3/15 Jeremy Kysar - 4yrs

3/21 Blane Ek - 1yr

3/25 Zach Mathews - 4yrs

Calendar Holidays:

Sunday 3/12: Daylight Savings (We SPRING ahead)

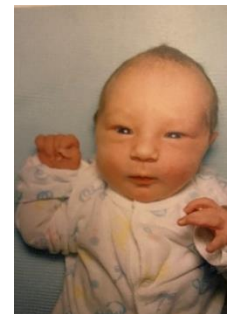
Friday 3/17: St Patrick's Day

Employee Baby Guess Who:



To the right is one of our employees as a baby! Who do you think it is??

Prize: \$10 Giftcard



OKR's:

Great Job to everyone on OKR's last quarter. As many of you may know, the structures of our OKR's will be changing. Your crew will meet each quarter and have one main overall goal. Each employee will have one key result for working toward that goal. If you have any questions on the new OKR system, feel free to ask Chloe. Below are the employees we want to recognize for receiving 100% on their previous OKR:

Cory, Lois, Estelle, John, Zach, Blane, Ashley, Kit, Fernando

Employee Spotlight: Cruz DelAngel *Employee for almost 3 years*



1. What motivates you?

My wife and kids

2. What skill do you think everybody should learn in life? Why?

Having an open mind

3. How do you define success?

Moving forward in life day by day

4. What is one thing you learned in the last month?

How to use my words a little better (still learning)

5. What is your favorite TTap memory?

Working a late night at bush car wash, finding a leak that wasn't our fault with Miguel and Mat T

6. What was your dream job as a kid?

Fire Fighting

7. Tell us something that might surprise us about you

I like to learn skills from every kind of construction industry when I get a chance

8. What is your secret talent?

Wrestling

9. If you had to eat one meal for the rest of your life, what would it be?

Hamburgers

10. You're stranded on an island and can choose 1 person to join, who are you bringing?

Why?

My wife, so we could have alone time

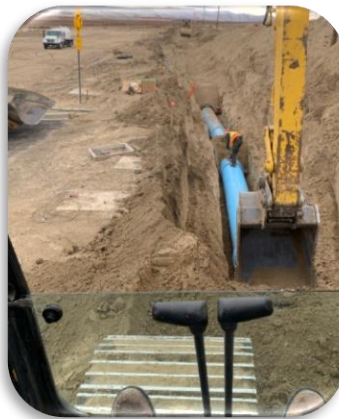
11. What advice would you give to yourself as a child?

Be a little smarter and make better decisions



"Intense Bid Review" -Cory Tapani

23-002 Peachtree Irrigation & 23-010 Peachtree Booster Pump Completed Projects



TRIVIA:

What do you call an Irish Spider?

Prize: Surprise Candy Item

Please Text Rylie for the Guess Who Challenge, Baby Photo Challenge and Trivia @ (509)392-3820
 Please Specify which challenge you're answering and remember only one guess per person per challenge
Last Month Guess Who: Rafael Winner: Maximino