

Operator

Responsibilities	Wage	Company Expectations
Core values/attitude	\$20-\$25	9
Work Ethic	\$20-\$25	9
Have CDL or Path for Getting It	\$20-\$25	8
Check Oils	\$20-\$25	8
Grease	\$20-\$25	8
Clean Cab	\$20-\$25	8
ID machine and tool deficiencies	\$20-\$25	8
Efficient Operating Functions per machine	\$20-\$25	8
Tools Checklist	\$20-\$25	8
Identify Material	\$20-\$25	8
Knowledge of Task (understand grades)	\$20-\$25	9
Equipment Operation	\$20-\$25	8
Understand quantity completed for the day	\$20-\$25	8
Slopes	\$23-\$25	8
Checking Elevations	\$23-\$25	8
Alignment	\$23-\$25	8
Utilize GPS	\$23-\$25	
Decisions Made and Actions Taken for the Best Interests of the Company		
Lacking all Egoism	\$25-\$30	10
forward thinking/planning	\$25-\$30	8
problem solving/critical thinking	\$25-\$30	8
Initiative	\$25-\$30	8
Trusted independence	\$35.00+	9
Decisions based on company needs/goals	\$35.00+	9
Skill	\$35.00+	8
Production Leadership	\$35.00+	8
Training Future All Stars	\$35.00+	9
Callbacks	\$35.00+	8