

HONESTY QUALITY SAFETY PASSION



SEPTEMBER 2024
NEWSLETTER



NEW HIRE: Bronson Tapani

HOW LONG HAVE YOU WORKED IN CONSTRUCTION?

2 Years

WHAT IS YOUR POSITION?

Entry Level Training Program

WHAT ARE YOU MOST EXCITED ABOUT?

Getting out in the field with the big guys.



NEW HIRE: Dima Tarasov

HOW LONG HAVE YOU WORKED IN CONSTRUCTION?

TTap is the First Time

WHAT IS YOUR POSITION?

Entry Level Training Program

WHAT ARE YOU MOST EXCITED ABOUT?

To start laying pipe.



NEW HIRE: Ivan Banatskyi

HOW LONG HAVE YOU WORKED IN CONSTRUCTION?

5 Years

WHAT IS YOUR POSITION?

Operator

WHAT ARE YOU MOST EXCITED ABOUT?

My Family and a job I love to do.



HAPPY BIRTHDAY

9/8: Zacharie Shaw
9/9: Ethan Tapani
9/14: Jason Lindberg
9/24: Shane Nakonieczny

EMPLOYEE PICTURES



EMPLOYEE ANNIVERSARY

Maximino Ayala: 2 years
Marcus Massie: 4 years
Chrissy Massie: 7 years
John Thomas: 9 years

Employee Spotlight: Steven Hayes – TTap Employee for 2.5 years

1. How do you define success?

Make your dreams a reality, push to achieve your goals, live in peace.

2. What is one think you learned in the last month?

How to throw a backflip out of a plane at 20,000 feet.

3. What was your dream job as a kid?

Being a river rafting guide.

4. What is a surprising fact about you?

The hockey team I was on when I was younger traveled to Europe to compete in a tournament.

5. If you had to eat one meal for the rest of your life, what would it be?

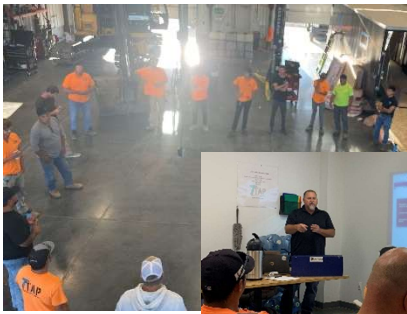
Ribeye steak with a Caesar salad and fettuccine pasta with sour dough bread.

6. What advise would you give yourself as a child?

Don't sweat the small things, life's too short.... Still workin on it!!!



TRENCH SAFETY TRAINING



LABOR DAY

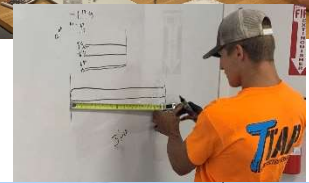
Monday
September
2nd all
employees
will have
the day off
in
observance
of Labor
Day

GUESS WHO

I have blondish hair, my biggest pet peeve is drivers cutting you off near an exit when traffic is slow or jammed, my first job was an office job doing clerical work, and my first car was a Honda Accord. My hobby is playing board games with my family, an interesting fact about me is I have never traveled outside of North America. My favorite place to visit is the beach in the summer and the mountains in the winter. My favorite holiday is Thanksgiving, something I can't live without is my family. I would rather fly than drive and one word to describe me is diligent.

Who am I??

ENTRY LEVEL TRAINING PROGRAM



Employees can text **Chloe** for the Guess Who Challenge @ (509)380-8219, Remember only one guess per person
Last Month Guess Who: Cory Winner: Tyler