



NEWSLETTER  
August 2020



# New Hires

## HOLLY

**What is your position?** Office help and parts runner

**What was your previous job?** Office Manager/Accountant at GT Bladeworks Inc.

**What are you most excited about?** To learn new things.

**Anything else you would like to share?** I think this is a great place to work.

## JORDAN

**What is your position/what crew will you be working with?** Labor/Operator on David's Crew

**How long have you worked in construction?** 2 years

**What are you most excited about?** Learning more things each and every day.

**Any other things you would like to share?** I'm excited to join the team and my little guy thinks its cool dad

## TAVIS

**What is your position/what crew will you be working with?** Pipe layer on Matt's Crew

**How long have you worked in construction?** 4.5 years before going to Pasco Machine.

**What are you most excited about?** Getting back into construction.

**Anything else you would like to share?** I grew up in Finley on a farm.

Did you know that your 401k grows tax free? Once you have worked at TTap for a year, you are automatically enrolled into our 401k program. If you want to opt out, please contact Chloe. TTap matches up to 4%. Contact Lois with any other questions.

## Guess Who?

*I have worked at TTap for 2.5 years. I have blue eyes and have no pets. I have moved 8 times throughout my life and have been to 7 countries. One word that describes me is tall. Who am I?*

\*Please text Stina your answers for the Guess Who Challenge. 360.798.0737

First person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person.

Last month: Mat T | Winner: Lois

IT'S HOT OUT!  
MAKE SURE TO DRINK WATER!



July Photo Challenge Winner: Matt Carroll

### Tiegs Irrigation

Approx. 3,500 LF of offsite irrigation main, ranging in size from 8" - 18".

Challenges: loose sand, small equipment, and lots of bolt ups.



### Hayden Homes

The resi guys have finished Hayden Home Phase 4 subdivision lots.

Challenges: slopes between lots.

**"The last few weeks have been understandably tiring and challenging for everyone. I appreciate every crew putting forth their best effort to make the projects succeed and move forward during a seemingly chaotic time. I know you all will continue to do your best work as together as a team, and remember that the end of these crazy times is just around the corner! Make sure to take some time to celebrate your individual growth and team achievements. Thank you for continually making project safety a top priority and thank you all for your hard work!" -Tyler Tapani**

## IMPROVEMENT CHALLENGE

The items listed below will be on the checklist for the safety incentive program for the month of August.

- Clean street behind you when you unload equipment, leave the jobsite, etc.
- Protect pipes with proper bedding and compaction.
- Bag/cover ends of pipe to keep them clean.

**RADIOS: Please turn off your radio each night to have them reboot and stay up to date.**