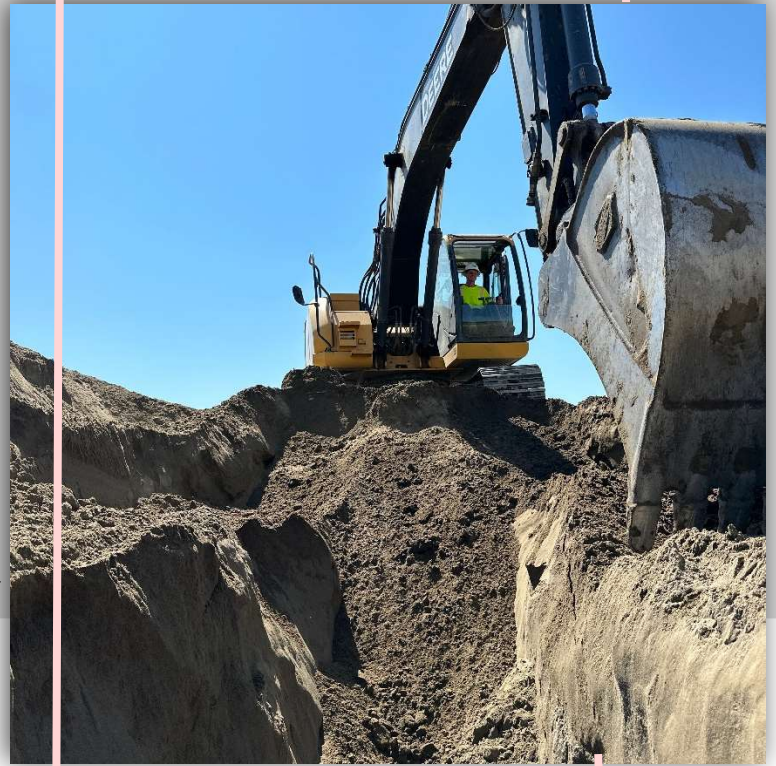




August 2023 Newsletter

HONESTY . QUALITY . SAFETY . PASSION



Construction Word Search:

E	L	R	G	E	N	F	T	R	P
Q	X	O	G	S	Y	H	R	M	F
U	D	C	R	H	T	O	I	H	N
I	E	K	A	O	E	N	D	O	T
P	M	N	D	V	F	E	I	H	C
M	O	B	I	E	A	S	Q	C	E
E	B	K	N	L	S	T	O	N	J
N	X	U	G	A	Z	Y	O	E	O
T	T	A	P	L	A	B	O	R	R
Y	T	I	L	A	U	Q	S	T	P

TTAP  
EXCAVATOR  
EQUIPMENT  
ROCK  
DEMO  
MOB  
HONESTY  
QUALITY  
SAFETY  
PASSION  
GRADING  
PROJECT  
DIRT  
TRENCH  
LABOR  
SHOVEL  
TON



Which employee is this as a baby?



I have Blonde hair  
I would rather swim than run  
? My hobby is ranching  
My favorite holiday is Easter  
My first job was construction  
My biggest pet peeve is people teasing my while I eat  
My favorite place to visit is North Carolina  
Something I can't live without is food  
? WHO AM I?

Happy Birthday!!

- 8/02: Bronson Tapani
- 8/11: Jeremy Kysar
- 8/16: Jerry Haug



Trivia: What was the first year TTap Construction started doing business?

Employee Spotlight: Jerry Haug – TTap Employee for 4 months

**1. What motivates you?**

My family is my motivation, providing them with security is what motivates me.

**2. What skill do you think everybody should learn in life? Why?**

I think everybody should learn how to have a strong work ethic, because with that skill you can learn to do any job.

**3. What is one thing you learned in the last month?**

Time is precious and tomorrow is never promised. Don't put off things that matter most.

**4. If you had to eat one meal for the rest of your life, what would it be?**

Hawaiian pizza with ranch dressing.

**5. You're stranded on an island and can choose one person to join you, who are you bringing?**

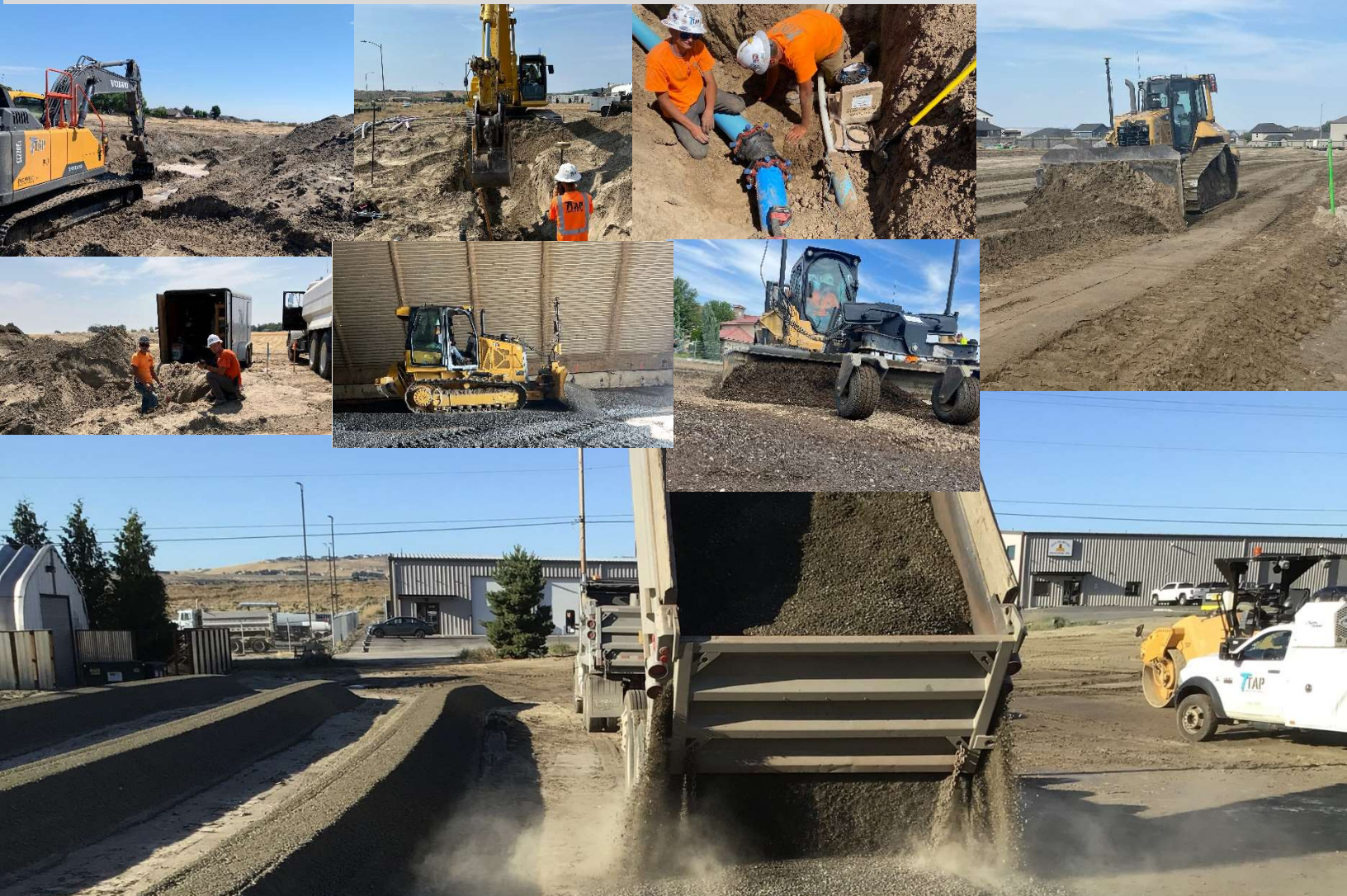
My wife, because together we can get through anything. And she is a really good cook!

**6. What advise would you give yourself as a child?**

Apply yourself, give your all to everything you do and you will be successful.



## Jobsite Gallery



Employees can text **Estelle** for the Baby Guess Who, Trivia, and Guess Who Challenge @ (509)579-6720,  
Remember only one guess per person  
**Last Month Guess Who: Raul Winner: Kit**