



Honesty Quality

January 2026

Safety Passion

Happy New Year!

Anniversaries:

Tyler: 14 years

Ethan: 8 years



TTap's Grand Opening:

Thank you all for coming!



Guess who

I have blonde hair. My biggest pet peeve is Bullies / Rude people. My first job was construction. My first vehicle was a single cab Toyota truck. My favorite hobby is anything with physical activity. An interesting fact about me is I have never broken a bone. My favorite place to visit is my house. My favorite holiday is Thanksgiving. I would rather be challenged than be comfortable One word to describe me is optimistic and something I can't live without is the wonderful people around me.

Who am I??

Happy Birthday:

Mark Tarasov: 01/17

Dane Lipka: 01/18

Dima Tarasov: 01/25



Did you know? Most jobsite injuries happen during **routine tasks**, not big, dangerous-looking ones.

Employee Spotlight: Kit Tapani

TTap Employee for 4 years

1. **What motivates you?** David Goggins.
2. **What skill do you think everybody should learn in life? Why?** How to cook a good steak, because it's essential for survival.
3. **How do you define Success?** Setting goals and achieving them.
4. **What is one thing you learned in the last month (work related or not)?** How to run haul truck.
5. **What is your favorite TTap memory?** Residential jobs with Jeremy, Max Massie, and Ivan Uskoski.
6. **What was your dream job as a kid?** Doctor.
7. **Tell us something that might surprise us about you.** I got ran over by a tractor when I was 4.
8. **If you had to eat one meal for the rest of your life, what would it be?** Ribeye steak.
9. **What advice would you give to yourself as a child?** Listen to dad when he says you get out what you put in.



Employees can text Karla for the Guess who Challenge @ (509) 405-3818, remember only one guess per person. Last Month's Guess Who - Nina: Winner - Dima