

TTAP CONSTRUCTION SERVICES

The April 2023 Monthly



NEW HIRE: BRENNAN HALE

1. HOW LONG HAVE YOU WORKED IN CONSTRUCTION?

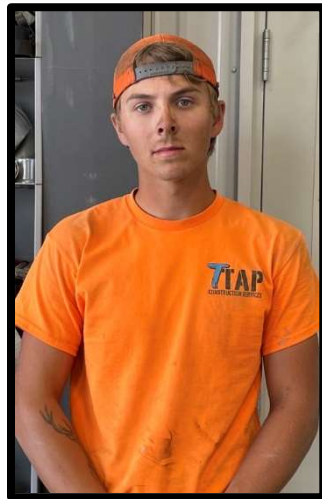
3 Years.

2. WHAT IS YOUR POSITION/WHAT CREW ARE YOU WORKING WITH?

Laborer on Ethan's crew.

3. WHAT ARE YOU MOST EXCITED ABOUT?

Coming back to TTap.



NEW HIRE: JERRY HAUG

1. HOW LONG HAVE YOU WORKED IN CONSTRUCTION?

18 Years.

2. WHAT IS YOUR POSITION/WHAT CREW ARE YOU WORKING WITH?

I am an operator on Cruz's crew.

3. WHAT ARE YOU MOST EXCITED ABOUT?

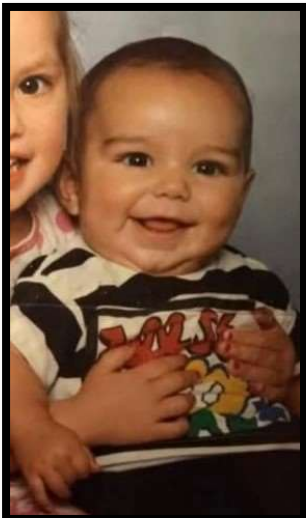
I am excited to be part of a crew again. I am excited to be back operating in this type of environment.



GALLERY:

Below:

One of the employees as a baby!
Who do you think it is?



Above:

Lois' grandsons representing the company in TTap Merch!



Congratulations to Cory and his family on their new baby girl,

Ruthie Liss!

Guess Who:

I have dark brown hair

My biggest pet peeve is slow drivers

My first job was assembling pallets

My first car was a Runabout

My hobby is cycling

My favorite place to visit is home

My favorite holiday is the 4th of July

I would rather ride on a train than fly on a plane

One word to describe me is helpful

Something I can't live without is Lindor chocolate

Who am I??

All Employees will have the day off Friday, April 7th in honor of Good Friday



Employee Spotlight: Tyler Tapani

-TTap Employee for 11 years-

1. *What Motivates You?*
 - Sunshine and the knowledge that we are more capable than we think. People also motivate me.
2. *What skill do you think everybody should learn in life? Why?*
 - Everybody should learn the value of effort with effort! Possibilities are limitless.
3. *How do you define success?*
 - Finding enjoyment of the current journey we are on, completing what you start.
4. *What is one thing you learned in the last month?*
 - Slowing down and being more intentional is healthy for connection & relationships.

5. *What is your favorite TTap Memory?*

- They are all my favorites, to work with everyone here and to see the individual growth!

6. *You're stranded on an island and can choose 1 person to join you, who are you bringing? Why?*

- My wife Eva because she keeps me grounded and learning.

7. *What is your secret talent?*

- Not sure about any talents: I do try to learn something in every conversation I have.

8. *What was your dream job as a kid?*

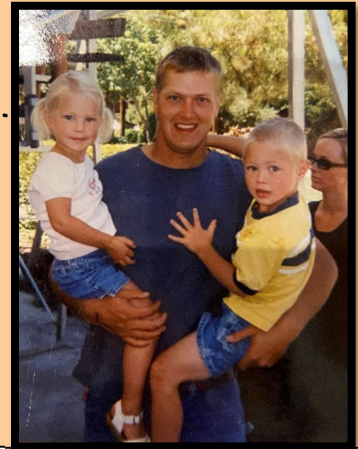
-To be a rancher.

9. *Tell us something that might surprise us about you:*

- I get more energy from being around people than being alone.

10. *What advice would you give yourself as a child?*

- Don't be critical of yourself based on what other people think.



Shown below is a before and after picture of our new Belly Dump.
Great job to the mechanics on this refurbish project!



Happy Birthday To:

4/08 - Bryan Carroll

4/11 - Israel Chavez-Seja

4/17 - Rodney Deaton

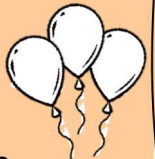
4/18 - Chrissy Massie

4/24 - Cruz Del Angel

4/29 - Rylie Tapani

Happy Employment
Anniversary:

Israel Chavez - 4 years



New Kenworth Dump Truck – DT5!



Text Chloe for the Guess Who: one guess per person, first to send in the correct answer wins \$10 gift card, hat, shirt, or beanie @ (509)380-8219

Last Month Guess Who: Matt C Winner: Ashley

Last Month Baby Guess Who: Chrissy Winner: Ashley

Last Month Trivia Answer: Paddy Long Legs Winner: Lois