



December
Newsletter 2022



The cold winter weather is here, remember to layer up when working outside and remain alert to the weather forecasts.

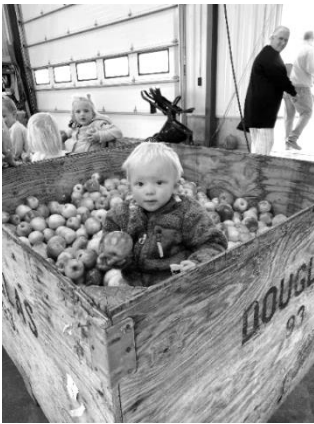
Guess Who:

I have brown hair
My biggest pet peeve is when people don't use cruise control while driving long distances
My first job was detailing cars
My first car was a white truck
I like to cook (especially on a Traeger)
I lived in the Portland area most of my life
My favorite place to visit is Florida
My favorite holiday is Christmas
I would rather fish than hunt
One word to describe me is Consistent
Something I can't live without is my family

A huge congratulations to the following people for getting 100% on their OKRs:

Lois	Chloe
John	Steven
Ashley	Estelle
Marcus	Kit
Rafael	Julian
Zach	

TTap's Fall Festival 2022:



MERRY
Christmas

All Employees will have Monday December 26th - Friday December 30th off
Enjoy the Holidays!



Employee Spotlight: Ashley Castillo - TTap Employee for almost 2 yrs

- 1. What motivates you?**
My Family
- 2. What skill do you think everybody should learn in life? Why?**
Cooking because it's cheaper and healthier than eating out
- 3. What was your dream job as a kid?**
A Veterinarian at first and then a Detective
- 4. Tell us something that might surprise us about you**
I've never been pulled over for speeding since receiving my drivers license 17 years ago
- 5. If you had to eat one meal for the rest of your life, what would it be?**
Bacon, eggs, and toast or Pizza
- 6. What advice would you give to yourself as a child?**
Don't grow up too fast; enjoy being a kid as long as possible



TTap's Company
Christmas will be **Friday**
December 16th at
5:30pm. Please
RSVP to Chloe by
December 5th



Happy Birthday!!

03 - Maximino Ayala
05 - Cory Tapani
10 - Chloe Tapani
16 - Miguel Mejia
30 - Tyler Tapani

**Happy Employment
Anniversary!!**

6yrs - Cory Tapani



I would like to take this time to thank each individual for the continued effort you put forth to help each other grow and improve. We have experienced a lot of changes and challenges throughout the last year, we have had large projects, small projects, and everything in between. We have enjoyed new people and lost a good friend and employee Marshall. As we remember things throughout this past year, it's with a thankful feeling that you all have been along with us on the journey. I believe if we continue to remember the time of year we are commemorating, the birth of our Lord and Savior, and give thanks to God, he will continue to help us.

Thanks again and I look forward to the coming year! - Tyler



Please Text Rylie for the Guess Who Challenge @ (509)392-3820