



January Newsletter
2022



Announcements:

*Happy 10 year anniversary to TTap!!

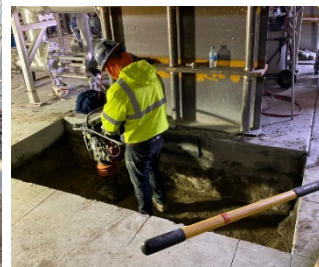
*Starting January 1st 2022, we will enforce the TTap Policy of wearing TTap merchandise at work. For every 40 hours worked, you will acquire 1 merchandise point. These points can be used to purchase merchandise as needed. More information will be shared at the next safety meeting.

*2021-2022 Snow Removal
Daytime: Jeremy's Crew
7am-7pm

Nighttime: Miguel's Crew
7pm-7am

21-018 Washington Potato:

Wow...this 11 month project in Warden was a complete success with joint effort between Mountain States and our TTap team. We Started with demolishing an old potato processing building to constructing an up-to-date facility with new utilities, concrete, and asphalt installed. A huge thank you and congratulations is in order for a job well done to all crews and parties involved.



HAPPY NEW YEAR!!

2022

Guess Who:

I have brown hair; my first job was cleaning the basement. My hobby is to fix things I break, I'm scared of bears, I would rather jog than run. My favorite vacation was to Tennessee and something I can't live without is sunglasses.

Who am I?

Anniversaries:

Tyler Tapani 10 years

Ethan Tapani 4 years



TTAP CHRISTMAS 2021



EMPLOYEE SPOTLIGHT: JOHN THOMAS

-TTAP EMPLOYEE FOR 6 YEARS -

1. TELL US SOMETHING THAT MIGHT SURPRISE US ABOUT YOU.

I PLAYED 12YR OLD ALL-STAR'S AS A 9YR OLD

2. WHAT ADVICE WOULD YOU GIVE TO YOURSELF AS A CHILD?

LEARN HOW TO THINK MORE LONG TERM (2YR, 5YR, 10YR)

3. WHAT IS YOUR FAVORITE TTAP MEMORY?

GOLDENDALE TRIP, HAULED D-6 FOR POWER COMPANY. PUSHING BUCKET TRUCK ALL NIGHT TO DIFFERENT WINDMILLS.

4. WHAT IS YOUR FAVORITE THING TO DO OUTSIDE OF WORK?

4-WHEELING IN THE MOUNTAINS

5. IF YOU COULD LEARN TO DO ANYTHING, WHAT WOULD IT BE?
FLY A PLANE

6. WHERE IS THE BEST PLACE YOU'VE EVER TRAVELED?

LAKESIDE MONTANA

Please text Rylie for the Guess Who Challenge. **509.392.3820**
First Person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person. **Last Month:** Max **Winner:** Tanner