

October



New Hires:

Seth Massie:

- 1. How long have you worked in construction?**
Couple Weeks
- 2. What is your position/ What crew are you working with?**
Laborer on Max's Crew
- 3. What are you most excited about?**
My current job and the opportunities



Maximino Ayala:

- 1. How long have you worked in construction?**
Two Weeks
- 2. What is your position/ What crew are you working with?**
Top Hand/ Laborer. The best crew Matt C
- 3. What are you most excited about?**
Learning the trade/ learning new work skills and growing with the company.



TTap's Fall Festival:

Reminder: There will be a fall festival event at the shop on Saturday October 29th from 10am-1pm! Bring your families to carve pumpkins, make apple cider and have some fun!



Employee Spotlight: Diego Vargas (TTap Employee for 3yrs)

1. **What motivates you?**
My Kids
2. **What is your Favorite TTap Memory?**
Snow Plowing
3. **What was your dream job as a kid?**
Going to the NFL
4. **Tell us something that might surprise us about you.**
I'm a big nerd: I love video games and watching anime.
5. **If you had to eat one meal for the rest of your life, what would it be?**
Ribeye Steak
6. **What advice would you give to yourself as a child?**
Never doubt yourself, keep pushing for greatness, and work hard at everything you do.

Announcements:

Happy Birthday:	Kit Tapani	10/06
	Ashley Castillo	10/11
	Blane Ek	10/11
	Steven Hayes	10/16
	John Thomas	10/17
Happy Employment Anniversary:	Rafael Vargas	4yrs

Important Notice:

A reactivation Signal was sent to the radios to help with errors. Turn radio's OFF every night to allow the radio to update regularly and work properly.

Welcome Little Ones:

Congratulations to Shane and his family on their new baby boy, Luke!



Congratulations to Diego and his family on their new baby boy, D'Angelo!



GUESS

My first job was farming wheat, and my first car was a White Chevy 1500 truck

An interesting fact about me is I will soon have a child!

WHO???

My favorite place to visit is my house

My favorite Holiday is Christmas

Something I can't live without: Breakfast

Who am I??

Please text Rylie for the Guess Who Challenge: (509)392-3820-PS: We got new improved hats that you could win!

Last Month: Fernando **Winner:** Ethan