



NEWSLETTER
December 2020



NEW HIRES

TIMOTHY

What is your Position/What crew are you working with?

Pipe layer on Matt C's crew

How long have you worked in Construction?

5 years

What are you most excited about?

Most excited about laying pipe

BRANTLEY

What is your Position/What crew are you working with? **Residential Laborer**

How long have you worked in Construction? **I am new to construction, but I grew up around equipment and ran equipment but I'm still learning.**

What are you most excited about? **Being with the TTap crew because everyone has little something to bring to the table. Also working my way into running and operating the equipment. My favorite things to do when not working is hunting and fishing.**

DAVE

What is your Position?
Truck Driver

How long have you been in construction/truck driver?
I have been in construction for 33 years and a truck driver for 3.5 years

What are you most excited about?

I am liking my job very much

MERRY CHRISTMAS



All TTap employees will have half the day of 12/24/20 thru 1/1/21 off

Please text Stina for the Guess Who Challenge. 360.798.0737
First Person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person. Last Month: **Cory** Winner: **Jeremy**

Improvement Challenge

The items listed below will be on the checklist for the safety incentive program for the month of December.

- No scratches, dents, lost caps, or broken windows with equipment
- No running around for nothing (what and why)
- No trash in trenches and/or jobsite

GUESS WHO

I like good food. Christmas ham over turkey. I like spending time with my wife and kids. A Christmas tradition is stockings always get opened on Christmas day.

WHO AM I?

A survey will be sent out on Monday. Please fill it out using the link sent to you. As usual, all survey responses are completely anonymous, so we hope you'll be as honest as possible. The survey will close midnight on Wednesday 12/9.

If you want PTO for Christmas time, notify Chloe by calling or texting her @ 509.380.8219

Reminder: only 40 hours of PTO rolls over into the new year.

Your accrued time off amount is located under leave codes on your paystub.

Company Christmas Party will be on Friday the 18th. Due to COVID-19, we are only doing one crew at a time. Breakfast will be served, and gifts handed out.

- Miguel's Crew 6:30am
- Matt C's Crew 7:00am
- Residential 7:30am
- Ethan's Crew 8:00am
- Support Crew 8:30am
- Office 9:00am

**HAPPY
BIRTH-
DAY**

Cory Tapani 12/5

Holly Bolsoy 12/8

Chloe Tapani 12/10

Miguel Mejia 12/16

Tyler Tapani 12/30

COUNTRY ACRES

