

HONESTY QUALITY SAFETY PASSION



APRIL 2025
NEWSLETTER

HAPPY HOLIDAYS

GOOD FRIDAY 4/18

EASTER 4/20



EMPLOYEE ANNIVERSARIES:

ISRAEL CHAVEZ – 6 YEARS

TANNER NOBLE – 2 YEARS

ZACHARIE SHAW – 2 YEARS

NEW HIRE: ALVARO
ALVAREZ MENDOZA

**HOW LONG HAVE YOU WORKED
IN CONSTRUCTION?**

3 Years.

WHAT IS YOUR POSITION?

Laborer on Ethan's crew.

**WHAT ARE YOU MOST EXCITED
ABOUT?**

Learning new things about the
company.



NEW HIRE: ELIJAH
RODRIGUEZ

**HOW LONG HAVE YOU WORKED
IN CONSTRUCTION?**

5 Years.

WHAT IS YOUR POSITION?

Laborer on Ethan's crew.

**WHAT ARE YOU MOST EXCITED
ABOUT?**

Learning about development and
having the opportunity to sharpen
my skillset.



NEW HIRE: KARLA
HAMMERSTROM

**HOW LONG HAVE YOU WORKED
IN CONSTRUCTION?**

3 Years.

WHAT IS YOUR POSITION?

Receptionist and PM Assistant.

**WHAT ARE YOU MOST EXCITED
ABOUT?**

I'm excited about learning and
growing with TTAP.



GUESS WHO

I have blonde hair, my biggest pet peeve is any trash on the floorboards of a vehicle, my first job was packing food, and my first car was a fast one. My favorite holiday is Christmas, something I can't live without is my friends and family. I would rather hunt than fish.

Who am I??

Employee Spotlight: Rafael Vargas

- 1. What motivates you?**
My family / pay check.
- 2. What skill do you think everyone should learn in life? Why?**
Take the time to study the tasks you're going to do, to be prepared.
- 3. How do you define success?**
Have a job and be healthy.
- 4. What is one thing you learned in the last month?**
I learned that it is always good to double check.
- 5. What is your favorite TTap memory?**
Christmas party.
- 6. What was your dream job as a kid?**
Construction worker.
- 7. Tell us something that might surprise us about you.**
I like classic cars.
- 8. What is your secret talent?**
Fixing things around the house.
- 9. If you had to eat one meal for the rest of your life, what would it be?**
Hamburgers and tacos.
- 10. You're stranded on an island and can choose 1 person to join you, who would you bring? Why?**
My wife because we'll help each other.
- 11. What advice would you give to yourself as a child?**
Try not to do the same mistakes.



TTAP EMPLOYEE FOR 6.5 YEARS

Happy Birthday:

Tanner Noble – 04/03

Israel Chavez – 04/11

Rodney Deaton – 04/17

Chrissy Massie – 04/18

Rico Vasquez – 04/20



We want to wish John the best as he goes on new adventures, we appreciate all he has done!

JOBSITE GALLERY



Employees can text Karla for the Guess Who Challenge @ (509) 405-3818, remember only one guess per person.

Last Month Guess Who: Miguel Winner: Jeramy