

December 2025

Honesty - Quality - Safety - Passion



Guess Who

I have brown hair. My biggest pet peeve is when people are late. My first job was a tutor. My first vehicle was a 1999 Toyota Camry. My favorite hobby is Reading books and crocheting. An interesting fact about me is I have never broken a bone in my body before. My favorite place to visit is thrift stores while exploring little towns around Washington. My favorite holiday is Christmas. I would rather wake up early than sleep in. One word to describe me is tidy, and something I can't live without is candy.

Who am I??

Happy Birthday!!

Maximino Ayala	12/03
Cory Tapani	12/05
Chloe Bjork	12/10
Tyler Tapani	12/30
Dmytro Hordiienko	12/31
Nina Symonchuk	12/31



Photo by: Bronson Tapani

New Hire: Mark Uskoski

1. How long have you worked in construction?
35 years.
2. What is your position/What crew are you working with? Project Manager.
3. What are you most excited about?
The opportunities and challenges.



New Hire: Dane Lipka

- 1 How long have you worked in construction?
This is my first experience.
- 2 What is your position/ What crew are you working with? Shop hand / mechanic – Marcus.
- 3 What are you most excited about?
The opportunity TTap has given me.





Employee Spotlight: Dima Tarasov

TTAP Employee for 1 Year

1. **What skill do you think everybody should learn in life? Why?** Humbleness, because to improve, progress and learn you have to humble yourself and be humble.
2. **How do you define Success?** Putting all your effort into everything you do.
3. **What is your favorite TTap Memory?** Going to Idaho for work because I got to experience a lot of new things at work.
4. **Tell us something that might surprise us about you.** I'm getting married in March.
5. **If you had to eat one meal for the rest of your life, what would it be?** My sister-in-laws homemade dumplings with her homemade pickles.
6. **You're stranded on an island and can choose 1 person to join you, who are you bringing?** If I were married it would be my wife.



Christmas Party:

Date: December 19th

Time: 5:30pm – 8:00pm

Location: TTap Office

TTAP will be closed For Christmas Break

Dates: December 24th-26th and January 1st -2nd

We are working December 29th-31st so if needed request those days off

As the year comes to an end, I want to say thank you all for the team effort in another year of growth and forward progress! The new office is now complete and will be a help for work and information flow. A big thank you to all involved with building the new office. This is an end to one chapter and the start of a new chapter. As the chapter changes, Cory will be moving on from TTap construction for new adventures, we all want to say thank you for all he has done here and wish him success on his future journey. We have a lot of projects to build and growth to shape and share as we continue forward! Thanks again – Tyler Tapani

Employees can text Karla for the Guess who Challenge @ (509) 405-3818, remember only one guess per person.
Last Month's Guess Who - Ethan: Winner - Estelle



Merry Christmas

