

happy new year



January 2021
Newsletter

Carlos

What is your position?

Mechanic

How long have you been a mechanic?

I have been a mechanic for 4 years and have always enjoyed fixing things since I can remember.

What are most excited about?

I'm most excited to enter a field that challenges my current skill set and watching our company grow.

Company 2021 OKR:
Focus on project preplanning for the right owners to prevent "just figuring it out"
New OKR's will start 1/15/21

GUESS WHO?

I have worked at TTap for almost 2 years now. I have blonde hair and my biggest pet peeve is people smacking when they eat. I would rather travel by car than plane. Who am I?

2021

Please text Stina for the Guess Who Challenge. 360.798.0737
First Person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person. Last Month: **Curtis** Winner: **Estelle**

Improvement challenge

The items listed below will be on the checklist for the safety incentive program for the month of January.

- Know why you are doing what you're doing on the project
- Everyone try one new innovative idea this month

TRIVIA

Want to win a TTap beanie?! First person to text Stina the 4 core values of TTap Construction will win a TTap beanie!

REMINDERS FOR THE NEW YEAR:

- MAKE SURE TO NOTIFY THE OFFICE WHEN YOUR ADDRESS CHANGES.
- IF YOU HAVE A BABY OR GET MARRIED AND YOU WANT THEM TO BE ON THE INSURANCE POLICY, LET LOIS KNOW WITHIN A MONTH.
- IF YOU NEED TO CHANGE YOUR W-4 FOR TAX REASONS, PLEASE COME TO THE OFFICE TO FILL OUT A NEW ONE.



**Myron Peterson
Pipeline**



**Happy
Birthday**

Josh 1/16

Matt C 1/29