



SEPTEMBER 2023  
NEWSLETTER

 Happy Birthday!

- 9/8: Zacharie Shaw
- 9/9: Ethan Tapani
- 9/14: Jason Lindberg
- 9/24: Shane Nakonieczny

Guess Who:

I have dirty blonde hair, my biggest pet peeve is when people are late to work, and my first car was a 2007 Toyota Tacoma. One of my hobbies is mushroom hunting. Long beach Washington is my favorite place to visit. Interesting fact: Taylor Swift is my favorite artist. I would rather be social than not. One thing I can't live without is Montana.

Who am I??



Here we are, ending August and starting September, it has been a hot summer and a busy one as well. We appreciate everyone's efforts during the year and through the phasing of the projects. We are starting to see the help and progress this has provided in identifying the eight wastes and keeping the projects on schedule. We plan to start doing more GPS training and look forward to the fall weather! Keep up the good work!

-Tyler



Congratulations to Marcus and his family on their new baby boy, Atlas Troy!



Labor Day!

Monday September 4<sup>th</sup> all employees will have the day off in observance of Labor Day.





Employee Spotlight: Julian Rojas – TTap Employee for 2.5 years

**1. What motivates you?**

Competition.

**2. What skill do you think everybody should learn in life? Why?**

Having control over your emotions, because acting on impulse is dangerous.

**3. What is your favorite TTap memory?**

Surviving tipping over the John Deere and falling through the window.

**4. What is your secret talent?**

I run the pool table.

**5. If you had to eat one meal for the rest of your life, what would it be?**

Grand slam breakfast.

**6. What advise would you give yourself as a child?**

Invest in Amazon or Bitcoin.



Employee Anniversary:

Maximino Ayla: 1 year

Fernando Vega-Ortuno: 2 years

Marcus Massie: 3 years

Estelle Tapani: 3 years

Chrissy Massie: 6 years

John Thomas: 8 years

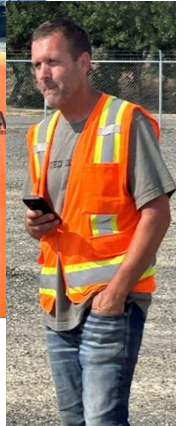


TRIVIA



What equipment number is this dozer?

August Training: Sniffers, Buckets & Lasers



Employees can text **Estelle** for Trivia and Guess Who Challenge @ (509)579-6720. First Person to send in the correct answer wins a \$10 gift card, hat, or shirt. One guess per person. Last Month Guess Who: **Bronson** Winner: **Jeremy**